Date: January 5, 2010

City: Evansville

County: Vanderburgh

Project Description and Scope: Evansville-Vanderburgh School Corporation::

1. Performance Based Energy Operating Cost Reduction Program;

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
estos Workers/ Heat & Fro	ost Insulators			
	Skilled	\$28.65	\$11.98	\$40.63
	Semiskilled	\$20.06	\$11.98	\$32.03
	Unskilled	\$14.33	\$11.98	\$26.31
ermakers	Skilled	\$32.15	\$19.86	\$52.01
	Semiskilled	\$25.72	\$19.86	\$45.58
	Unskilled	\$19.29	\$19.86	\$39.15
cklayers, Stone Masons	Skilled	\$26.97	\$12.10	\$39.07
rectagers, Scotte Masons	Semiskilled	\$20.23	\$12.10	\$32.43
	Unskilled	\$13.49	\$12.10	\$25.59
enantare Carnot Lavare	Skilled	\$23.62	\$13.23	\$36.85
rpenters, Carpet Layers,				
ywall Installers	Semiskilled	\$18.90	\$13.23	\$32,13
	Unskilled	\$14.17	\$13.23	\$27.40
ent Masons	Skilled	\$24.30	\$12.14	\$36.44
	Semiskilled	\$18.64	\$12.14	\$30.78
	Unskilled	\$13.98	\$12.14	\$26.12
all Finishers, Plasters	Skilled	\$24.70	\$10.18	\$34.88
•	Semiskilled	\$19.76	\$7.33	\$27.09
	Unskilled	\$12.35	\$6.33	\$18.68
ricians, Sound and	Skilled	\$31.02	\$12.95	\$43.97
nmunication Workers	Semiskilled	\$19.23	\$9.98	\$29.21
mmunication workers	Unskilled	\$12.35	\$8.22	\$20.67
ator Constructors	Skilled	\$39.72	\$23.08	\$62.80
into Constitutions	Semiskilled	\$31.78	\$23.00 \$21.52	\$53.30
	Unskilled	\$27.80	\$21.14	\$48.94
tiers	Skilled	\$25.18	\$10.42	\$35.60
21013	Semiskilled	\$17.63	\$10.42	\$28.05
	Unskilled	\$17.63 \$12.59	\$10.42 \$10.42	\$28.03 \$23.01
	Onskilled	D14.37	310.42	\$23.01
Workers	Skilled	\$25.75	\$14.49	\$40.24
	Semiskilled	\$20.60	\$14.49	\$35.09
	Unskilled	\$15.45	\$14.49	\$29.94
oorers, Asbestos Abatemen	t Worker (use sen	niskilled rate)		
	Skilled	\$22.67	\$10.41	\$33.08
			4 . 4	
	Semiskilled	\$22.17	\$10.41	\$32.58

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Millwrights	Skilled	\$24.45	\$15.23	\$39.68
	Semiskilled	\$23.23	\$15.23	\$38.46
	Unskilled	\$14.67	\$15.23	\$29.90
Operating Engineers	Skilled	\$27.23	\$12.85	\$40.08
	Semiskilled	\$26.23	\$12.85	\$39.08
	Unskilled	\$21.87	\$12.85	\$34.72
Painters Brush, Roll	Skilled	\$24.45	\$10.58	\$35.03
i diffici 5 in asii, radii	Semiskilled	\$19.56	\$10.58	\$30.14
	Unskilled	\$12.22	\$10.58	\$22.80
Dalatana Canadalant	C1.311 - J	90 <i>5 45</i>	e10.50	€27 02
Painters Spray, Sandblast	Skilled	\$25.45	\$10.58	\$36.03
	Semiskilled	\$20.36	\$10.58	\$30.94
	Unskilled	\$12.72	\$10.58	\$23.30
Pile Driver	Skilled	\$24.62	\$13.23	\$37.85
	Semiskilled	\$20.50	\$13.23	\$33.73
	Unskilled	\$15.38	\$13.23	\$28.61
Pipefitters & Steamfitters,	Skilled	\$31.12	\$14.06	\$45.18
Plumbers	Semiskilled	\$20.23	\$14.06	\$34.29
	Unskilled	\$14.63	\$14.06	\$28.69
Roofers	Skilled	\$28.01	\$10.86	\$38.87
	Semiskilled	\$26.01	\$10.86	\$36.87
	Unskilled	\$15.61	\$ 9.36	\$24.97
Sheet Metal Workers	Skilled	\$27.86	\$16.11	\$43.97
Sheet Metal Workers	Semiskilled	\$19.50	\$16.01	\$35.51
	Unskilled	\$13.93	\$7.23	\$21.16
Caninklan Fittana	Challed	øንጎ 10	\$12 EE	CAC 7A
Sprinkler Fitters	Skilled	\$33.19	\$13.55 \$13.55	\$46.74 \$36.78
	Semiskilled	\$23.23		
	Unskilled	\$16.59	\$7.31	\$23.90
Teamsters	Skilled	\$21.11	\$10.60	\$31.71
	Semiskilled	\$20.89	\$10.60	\$31.49
	Unskilled	N/A	N/A	N/A
Tile, Marble Setters, Terrazzo	Skilled	\$25.79	\$11.15	\$36.94
	Semiskilled	\$19.34	\$11.15	\$30.49
	Unskilled	\$12.89	\$11.15	\$24.04
Tile, Marble Setters, Terrazzo F	`inisher			
a range crans with white tog a bett while to	Skilled	\$19.35	\$11.15	\$30.50
•	Semiskilled	\$14.51	\$11.15	\$25.66
	Unskilled	\$ 9.37	\$11.15	\$20.52
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Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative

Kenneth D. Overton

Awarding Agency Representing Industry

Larry Muensterman

Governor's Representative

Brett Johnston

Taxpayer Appointee of the Awarding Agency

Matt Singer

Appointee of the County Legislative Body

Paul Sowders

January 5, 2010
Date